



Biographies of Board Candidates

Daniel Song (incumbent, RECOMMENDED)

Daniel is a criminal defence lawyer practicing in Vancouver and Edmonton.

He conducts serious and complex criminal trials, regularly litigating the boundaries of civil liberties protected by the Charter of Rights and Freedoms. He has challenged the Director of Civil Forfeiture in the longest running forfeiture action in BC. And he was counsel in proceedings arising from the largest money laundering investigation in British Columbia's history, which was a catalyst for the Cullen Commission.

He has extensive experience as criminal appellate counsel in the Alberta Court of Appeal and British Columbia Court of Appeal. He has also acted for litigants at the Supreme Court of Canada more than twenty times.

Daniel is an adjunct professor at UBC's Peter A. Allard School of Law teaching "Legal Rights under the Charter." He has made many contributions to the legal community, including authoring papers and lecturing on the law of search and seizure for lawyers, police officers, and judges.

Daniel was appointed Queen's Counsel in 2022, and he was inducted as a Fellow of the American College of Trial Lawyers in 2024.

Jeffrey Hartman

Jeffrey is a Partner at Lockyer Zaduk Zeeh in Toronto and head of the firm's civil practice group. He specializes in securing compensation for victims of state misconduct, primarily in civil and constitutional claims against prison administrators. Jeffrey's prison law advocacy is sought across Canada, and he maintains a focused criminal defence practice in the Greater Toronto Area and Southwest Ontario.

Jeffrey's advocacy is informed by his PhD research at Memorial University, where he is supervised by internationally acclaimed sociologist and criminologist Dr. Rose Ricciardelli.



Through qualitative analysis, he seeks to uncover what is actually happening when someone is sentenced to imprisonment, as opposed to what the law claims is happening.

Jeffrey was admitted to the Law Society of British Columbia in April 2013 and to the Law Society of Ontario in May 2015. He holds a Bachelor of Arts in Law (Highest Honours) and Master of Arts in Legal Studies from Carleton University in Ottawa, as well as a Juris Doctor from the University of Victoria in British Columbia.

Jeffrey has appeared before various provincial and superior courts across Canada, as well as the Federal Court of Canada and Supreme Court of Canada.

Joanna Joniec (incumbent, RECOMMENDED)

Joanna Joniec is a governance and risk management professional with a strong regulatory compliance and enforcement background. She works with companies navigating dynamic risk and emerging regulation and specializes in building cultures and systems that earn the confidence of investors and stakeholders.

She moved to Toronto in 2022. Joanna grew up in Vancouver and had a diverse career as an accountant and fraud examiner. Previously, she and her family lived in the Yukon, where she worked for the Yukon Government. She also served on the Boards of CPA-Yukon and the Yukon Housing Corporation.

Joanna's family came to Vancouver from Poland as refugees in 1987, a couple of years before the fall of the Berlin Wall. As a result of this experience, she understands the fragility of human rights and civil society and is committed to supporting the work of the BCCLA.

Joseph Pallant (RECOMMENDED)

Joseph Pallant is a climate finance leader working to make carbon markets a practical bridge between climate action, Indigenous-led forest stewardship, and re-imagined economic systems that pay people for their work to keep carbon out of the atmosphere.

He is the Chief Executive Officer of a 100% Indigenous-owned company representing First Nations along BC's North and Central Coast and Haida Gwaii. In this role, he leads the



organization's work to manage and sell carbon offsets generated through Ecosystem-Based Management and conservation in the Great Bear Rainforest. These revenues are distributed directly back to the owner Nations to fund stewardship, and community priorities.

Throughout his career, Joseph has done leading work across the private, public, and non-profit sectors to develop and implement innovative climate policy, standards, and project-development tools that deliver emissions reductions - with a particular focus on First Nations-led stewardship and positive outcomes for nature. He is committed to growing models of conservation finance that advance Reconciliation, good governance, and robust community benefit.

A lifelong environmentalist with a deep love for nature, Joseph's commitment to climate action is ultimately rooted in countering the threat that unchecked climate change poses to the work of advancing equity, progress, and the conditions for human flourishing.

Margot Young (RECOMMENDED)

Margot Young is professor at the Allard School of Law, University of British Columbia. Margot has taught at Allard Law since 2002 and, before that, at the Faculty of Law, University of Victoria, since 1992. Margot is a graduate of the University of British Columbia (BA), the University of Toronto (LLB, MA), and the University of California, Berkeley (MJSP). She is Director, Specialization in Social Justice and the Law at Allard Law.

She has been active around issues of academic freedom and institutional equity at faculty and university levels at both universities where she has worked. Margot's teaching and research areas are constitutional law generally, equality law and theory, housing law and policy, income security, and social justice law. Recent scholarly work includes overviews of the Charter rights of free expression and life, liberty, and security of person, consideration of encampment housing issues, and analysis of Indigenous governance relationship to the Charter. Margot's equality rights scholarship has been cited multiple times by the Supreme Court of Canada.

Margot is frequently involved with intervenor factums drafting at the appeal court level. Margot has long been active with anti-poverty and justice groups, such as chairing the boards of BC PIAC and the David Suzuki Foundation. She has been on the board of Justice for Girls for almost 20 years and has also worked, at different times, with such groups as PIVOT and the Binnners'



Project. Margot works with civil society groups on UN advocacy for Canada's international human rights obligations.

Molly Beatrice (incumbent, RECOMMENDED)

Molly Beatrice (she/her) is a theatre director, community organizer, and harm reduction practitioner in Vancouver's Downtown Eastside (DTES).

Currently, Molly is a research assistant and community organizer with Police Oversight with Evidence and Research (POWER), a project that runs community led investigations on police brutality, carceral violence, and community led care and safety.

Molly has worked alongside Vancouver Area Network of Drug Users (VANDU), Coalition of Peers Dismantling the Drug War (CPDDW), and unhoused solidarity networks across the province.

Paul Champ (incumbent, RECOMMENDED)

Paul is a labour, employment and human rights lawyer based in Ottawa, Ontario. He has a law degree from UBC and started his legal career in Saskatchewan. In addition to individuals and trade union clients, Paul has acted as legal counsel for organizations such as Amnesty International, the B.C. Civil Liberties Association, the First Nations Child and Family Caring Society, the Council of Canadians with Disabilities and many others. Paul and his clients have established legal precedents in equality law, privacy, freedom of association, mobility, corporate liability for human rights abuses in foreign countries, and First Nations' health care and child welfare. Paul has appeared before the Supreme Court of Canada on numerous occasions and was lead counsel in *Fraser v Canada*, a landmark case on adverse effect discrimination.

Paul has also fought for prisoners' rights before human rights tribunals and the courts, including the Supreme Court of Canada. Paul was co-counsel in the Christina Jahn case which led to province-wide reforms in Ontario meant to eliminate the use of solitary confinement for inmates with mental illness.



In 2010, Paul received the Reg Robson Civil Liberties Award from the B.C. Civil Liberties Association. In 2013, he was honoured by the International Commission of Jurists with the Tarnopolsky Award for outstanding contributions to domestic and international human rights. Paul also received the Queen’s Diamond Jubilee Medal for contributions to Canada.

Tristen Wybou (incumbent, RECOMMENDED)

My life is driven by the desire to be of good service and in solidarity with others, shaped by my cultural values as Ts’msyen and informed by my lived experiences.

My career has been in community, social and health services as a support worker, counsellor and program lead before being elected as Executive Vice President of the BCGEU. I am also a board member of the Ts’msyen Culture Society. I’m a patient voice in a Doctors of BC Shared Care project for improving patient care quality outcomes for people living with chronic pain.

I continue to offer my time as an individual and volunteer back to community as much as possible, especially coming from a background where my loved ones and myself remain in positions of multiple marginalization and are impacted by the toxic drug crisis, mental health concerns and suicides, policing, surveillance, and more.

These roles build upon each other and my personal life, wherein unionism is a broader ideology of collective voice and action in the face of a rising class struggle.