



Board Candidate Biographies

Wassim Garzouzi (incumbent, RECOMMENDED)

WASSIM GARZOUZI maintains a national practice dedicated exclusively to the representation of unions, with a particular focus on arbitration.

Wassim is the President of the Canadian Association of Labour Lawyers and sits on the British Columbia Civil Liberties Association's Board of Directors.

He was a Part-Time Professor at the University of Ottawa's Faculty of Law, teaching the advanced Labour Law course, in both the French and English programs. In this same role, Wassim led a successful organizing drive resulting in the unionization of hundreds of faculty members. He also taught Collective Agreements Arbitration at Queen's University.

Wassim is the co-author of "Winning Cases at Grievance Arbitration, Second Edition", the leading book on the law and practice pertaining to labour arbitration advocacy.

Outside of Labour, Wassim has no interests or hobbies.

Kareem Hassib (RECOMMENDED)

Raised in an immigrant household in Nanaimo, BC, Kareem became interested in politics from a young age. His first political experience was speaking out against the dehumanization of people without homes at a community forum attended by local politicians. In 2021, Kareem helped elect a progressive Member of Parliament in Nanaimo, and joined my first Electoral District Association.

Fast forward to today, he is a student entering his fourth year at the University of British Columbia (UBC), studying Urban Studies, with a focus on how city planning and development have been used to both suppress and uplift marginalized communities. Kareem has worked in Communications, Cultural Relations, and Fundraising roles at UBC. Some other roles he has are:

- Elected Student on the UBC Vancouver Senate
- Former member of the UBC Board of Governors
- Member of the City of Vancouver's Transportation Advisory Committee
- Member of the National Youth Advisory Committee -Center for Youth Crime Prevention
- Vice-President of Policy - UBC NDP
- Mentorship Director -BC Young New Democrats
- Vice-President - Vancouver Quodra NDP EDA

Mark Iyengar (RECOMMENDED)

Mark is a lawyer practicing criminal, constitutional, and administrative law in Vancouver. He practiced for four years at a leading criminal defence firm and is currently a sole practitioner. He has been counsel on a wide variety of cases on constitutional rights, including the rights to counsel, disclosure, privacy, and mobility.

Mark currently acts as a supervising lawyer for the UBC Innocence Project and previously taught as an adjunct professor at UBC's Allard School of Law.

Mohkam Singh Malik

Mohkam Singh Malik is a Political Science student at the University of British Columbia with a strong background in student leadership, grassroots organizing, and public policy advocacy. As a student leader and former member of the British Columbia Youth Parliament, he has worked to defend student rights and expand access to education through campaigns focused on affordability, academic transparency, and institutional accountability.

Mohkam's passion for civil liberties is rooted in both lived experience and academic study. As a racialized student navigating institutional spaces, he has seen firsthand the importance of protecting individual rights and advancing systemic equity. His academic work focuses on governance and human rights, with a particular emphasis on how institutions can either facilitate or hinder democratic participation.

Beyond campus, Mohkam is committed to community-based advocacy and public education. He has organized forums and workshops to help students understand their rights, often drawing on the BCCLA's resources to do so. With a strong belief in equity, anti-oppression, and collective action, Mohkam brings a grounded, intersectional approach to every space he enters.