

Thousands of people have their rights protected by the BCCLA every year

As our new Executive Director, you could help us do more

About the B.C. Civil Liberties Association

The BC Civil Liberties Association is one of Canada's leading social and democratic justice not-for-profit organizations. With a mandate that includes work on police accountability, freedom of expression, fundamental liberties, government transparency and human rights, including voting rights, prisoners' rights, and women's rights, we are one of the most vibrant and visible advocacy groups in Canada.

Executive Director Position

The BCCLA seeks a new Executive Director. The successful candidate will work protecting and advancing rights through education, advocacy, and impact-driven litigation. Our current legal cases include constitutional litigation on the right to die with dignity for the seriously ill; a challenge to use of indefinite solitary confinement in Canadian prisons; and high profile interventions at the Supreme Court of Canada and all other levels of court across Canada. Our advocacy work includes support for people alleging police brutality and for families of individuals killed by police officers. We have just opened a new volunteer-run office in Prince George, British Columbia.

The position will commence in January, 2013.

Reporting to the President and Executive Committee, the Executive Director has the following principal responsibilities:

- Overseeing and managing the administration of the BCCLA, including budgeting, human resources management, and acting as liaison between our staff and our active Board and Executive committees.
- Coordinating our strategic response to emerging issues, and planning and implementing longer-term educational campaigns on civil liberties issues;
- Managing and developing our relationships with donors, granting agencies and other supporters, including pro-bono counsel, to maximize the resources available for the Association to work as effectively as possible;
- Coordinating the BCCLA's communications strategy with traditional and new media, and through outreach and partnerships with community-level and national-level organizations and decision makers;
- Increasing the BCCLA's reach across British Columbia and Canada, with particular focus on northern British Columbia and marginalized populations including First Nations groups both on

and off reserve, people who use illicit drugs, sex workers, and other groups subject to government interventions that threaten basic human rights and civil liberties;

- Travelling to support our Northern BC Office and volunteers, as well as to conduct outreach across the province.

Qualifications

- J.D. or LLB degree;
- Demonstrated interest in civil liberties and human rights issues;
- Experience working with marginalized populations; experience working with First Nations on and off reserve communities and working knowledge of BC Indigenous leadership organizations an asset;
- Experience using public education and litigation tools in a non-profit environment;
- Excellent legal research and English writing and editing skills; second language an asset;
- Experience with traditional media outreach (press releases, press conferences, journalist relationships);
- Experience managing staff and volunteers (including students and/or pro-bono counsel);
- Working knowledge of charitable and employment law;
- Experience working with foundations and private donors generally, experience with B.C. based donors and foundations an asset (e.g. Law Foundation of BC, Vancouver Foundation, Vancity Foundation); and
- Experience in budgeting and managing budgets in a non-profit environment.

Compensation

Salary is competitive for the legal non-profit sector, and is based on experience and qualifications. Excellent benefits provided, including paid vacation and extended health and dental benefits.

To apply, please submit your cover letter, resume, a legal writing sample, and contact information for three references by email to BCCLA Executive Director David Eby at david@bccla.org (reference "Executive Director Position" in the subject line) or by mail to:

David Eby
BC Civil Liberties Association
900 Helmcken Street – 2nd floor
Vancouver, BC V6Z 2S5

Applications will be accepted until September 7, 2012. Interviews will take place September 10-14, 2012. Only successful candidates will be contacted for interviews. The successful candidate will be expected to commence work the week of January 7, 2013.

www.bccla.org