## Chapter 4

## Protecting Your Rights

## GOALS

## We will learn about

- human rights laws, which protect us from discrimination in jobs, housing and public services.
- the *Criminal Code*, which helps protect our safety and our right to a fair trial if we are accused of a crime.
- less well known laws and agencies that protect our privacy and other important rights.

## Handout 4.1A How Can We Help?

An Introduction on Using the Law to Protect Our Rights

- (1) Decide what you think is happening to the people in your picture.
- (2) Create a role-play to show what is happening in the picture and what the problem is. End the role-play by showing how you would help the person or persons having a problem.
- (3) Do your role-play for the whole class or group, and be ready to explain the details.





### Handout 4.2A

## Learning the Language of the Law Vocabulary List

- 1. Canadian Charter of Rights and Freedoms (pp 60 62)
- 2. Human Rights Laws (pp 66 and 67))
  - 3. discrimination (p 66)
  - 4. private sector (p 67)
  - 5. violate (p 59 and 62)
  - 6. victim (67)
  - 7. remedy (pp 59 and 67)
- 8. Criminal Code of Canada (pp 63 and 64)
  - 9. accused (p 64)
  - 10. Crown counsel (pp 64 and 65)
  - 11. defence counsel (p 64)
  - 12. beyond a reasonable doubt (pp 64 and 65)
  - 13. verdict

# Protecting Your Rights:

Both Canada and BC have special laws that protect our rights.

Learning the terms on this list will help us to understand and to use those laws.

\*Page references are for the Citizenship Handbook

### Handout 4.2B

### Learning the Language of the Law Vocabulary Resource

1. Canadian Charter of Rights and Freedoms	the part of our <i>Constitution</i> that protects a citizen's basic democratic rights, and limits the government's power to interfere with them (pp 60 - 62)
2. Human Rights Laws	provincial and federal laws that protect us from discrimination in our housing, our work, and our use of public services such as restaurants, libraries, theatres and government agencies (p 66)
3. discrimination	in most human rights laws, discrimination is unfair treatment based on someone's race, colour, national or ethnic origin, age, religion, family or marital status, physical or mental disability, sex or sexual orientation (p 66)
4. private sector	businesses (such as stores and theatres), clubs (such as the YMCA), offices (such as a lawyer's or a doctor's office), and other places that are <u>not</u> a part of the government (p 67)
5. violate	to break the rules or to break the law. In law, 'violate' usually means to do something illegal. (pp 59 and 62)
6. victim	a person who has been harmed by a criminal act, or one whose rights under a human rights law have been violated (p 67)
7. remedy	a way to correct something that is wrong. In law, it often means telling someone to pay for damage they have done. (pp 59 and 67)
8. Criminal Code of Canada	the federal law that tells us what actions are crimes in Canada and what penalties can be given (pp 63 and 64)
9. accused	the person who is on trial in a criminal court (p 64)
10. Crown counsel	a government lawyer who tries to convince a judge or jury that the accused is guilty of a crime (pp 64 and 65)
11. defence counsel	a lawyer who defends the accused by making every reasonable argument possible to raise doubts about the accused's guilt (p 64)
12. beyond a reasonable doubt	the legal basis for a verdict of "guilty" in a criminal trial. The evidence must be so strong against the accused that the judge (or jury) has no 'reasonable doubt' about the guilt of that person. (pp 64 and 65)
13. verdict	the final decision, made by a judge or jury in a criminal case, stating whether the accused is guilty or innocent

### Handout 4.3

# Protecting our Rights Vocabulary Exercise:

Find the answer to each question and put the proper letter in the ( ) after the question. The first one is done for you.

1.	what part of the federal co	nsiii	unon protects our democrat	ic freedoms? ( b )
2.	Who is on trial in a criminal o	case?	( )	
3.	In a human rights case, who	is the	e person who complains? (	)
4.	What does a victim want whe	en he	or she complains to a humar	rights agency? ( )
5.	In a criminal trial, who argue	s tha	it the accused person should	I <u>not</u> be convicted? ( )
6.	What is the word to describ	e unfo	air treatment based on some	eone's race or religion? ( )
7.	What provincial law helps you	ı if yo	ou are discriminated against	? ( )
8.	How strong must the evidence	ce be	to find the accused guilty o	facrime? ( )
9.	If employers or offices are	not po	art of the government, what	are they a part of? ( )
10.	When you discriminate again You( ) them.	st sor	meone, what do you do to th	at person's human rights?
11.	What federal law describes	crime	es and their penalties in Cand	ada? ( )
12.	Who in the courtroom tries	to pro	ove that the accused is guilt	y? ( )
13.	What is the name of the dec	ision	a judge or jury gives at the	end of a trial? ( )
(a)	the defence counsel	(e)	discrimination	(i) a victim/complainant
(b)	The Charter of Rights and Freedoms	(f)	'beyond a reasonable doubt'	(j) BC Human Rights Code
(c)	a remedy	(g)	The Criminal Code	(k) Crown counsel
(d)	the private sector	(h)	violate	(I) the accused
				(m) the verdict

Handout 4.4A The B. C. Human Rights Code
Case Studies for Analysis \*

Do these cases raise problems under the BC Human Rights Code?

- 1. A small Vancouver business needs someone to help with office work. The owner writes an ad for the local newspaper that reads: "Mature woman needed for office work. Good typing and filing skills required."
- 2. A travel agency specializes in travel to Japan. The agency needs a new employee. Their ad asks for a "Fluent Japanese speaker with travel agency experience." Among the applicants are Michiko and Jane. Michiko is Canadian-born; her parents came from Japan. She speaks a little Japanese. Jane is a Canadian woman born in Scotland. She has learned to speak Japanese fluently, and can also read and write it. Neither woman is interviewed for the job.
- 3. Vlad and Tanja manage a small apartment building where a one-bedroom apartment is vacant. The apartment is very small, and they want to rent it to one person or a married couple. Two young men call about the apartment. Tanja tells them she will not rent the apartment to two single people.
- 4. Some students in an ESL class find it hard to understand the accents of other students from a different country. They don't talk to these students much, and don't like working with them. They ask the teacher not to put the students in their group.
- 5. Mary and Bill bought a house with a basement suite that you enter directly from a garden patio. A man in a wheelchair came to look at the suite. He liked it because it had no stairs. Mary thinks the man should live with his family so that they can take care of him. She won't rent the suite to him because she is worried about him living alone.

<sup>\*</sup>These case studies are adapted from Learning about the Law: Teachers' Guide, produced by The People's Law School. Ask your teacher or group leader about Learning about the Law. It is an excellent publication.

## Handout 4. 4B Human Rights Complaints More Case Studies for Analysis\*

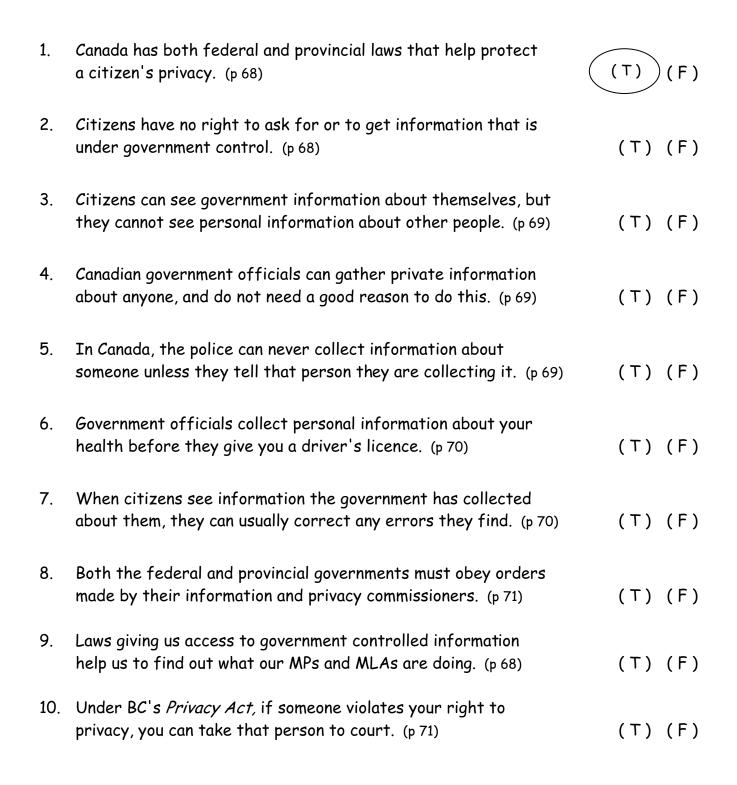
#### If these things happen to you, will the BC Human Rights Code help you?

- 1. You are supposed to write a test at school on one of your important religious holidays. You ask to change the time, but your teacher says no.
- 2. You have a job. Two staff members keep telling jokes about sex and telling you about their sex lives.
- 3. You go to a job interview. The boss asks you how old you are.
- 4. You go to apply for a job. The job application asks if you take any medication.
- 5. You work as a clerk in a clothing store. A female customer wants to return a sale item, which the store does not allow. As you try to explain, the customer leaves the store in anger. She later phones the store, asks to talk to you, and calls you racist names. You hang up on her. Your boss fires you because 'the customer is always right'.
- 6. You are at work and one of your male co-workers tells a joke that makes fun of blond women.
- 7. You see anti-gay or anti-lesbian graffiti on the walls of your school washroom. You tell a teacher and another staff person, but they say there is nothing they can do about it.
- 8. You are deaf. You are accepted into university but cannot afford to pay for an interpreter. University officials say that they cannot pay for one either.

<sup>\*</sup>These case studies are adapted from *Cultures West*, the magazine of The Affiliation of Multicultural Societies and Service Agencies of BC. For more information about this group, ask your teacher or group leader.

## Handout 4.5 Access to Information and Privacy Reading for Details / True and False Quiz

Use pages 68-71 in the *Citizenship Handbook* to decide whether the statements below are true (T) or false (F). Circle your answer. The first one is done for you.



## Handout 4.6 Different Places Protect Different Rights

These people all want to do something to protect their rights. Find the best agency or law to help them, and put its letter in the right ( ). The first one is done for you.

- Jean White wants a divorce from her drunken husband, but she cannot afford a lawyer. (D)
- 2. John Chen wants to complain about a police officer who insulted him and swore at him in front of his family when he asked about a parking ticket. ( )
- 3. Joan Diaz wants to find out why nobody asked her permission before her personal health records were copied by a B. C. professor doing research on women and AIDS. ( )
- Susan Cowan lost her job selling insurance and thinks she was discriminated against because of her sex. ( )
- 5. Ronald Nash wants some new legal materials for his grade 11 law class but the school has no money in its budget to pay for this. ( )
- 6. Ted Huang wants to see the guidelines used by federal Fisheries officials to limit fishboat licences when fish stocks are low. ( )
- 7. Larry Sosa paid \$4,000 to have his house painted. The work was badly done, and he wants to get back some of the money he paid to the painters. ( )
- 8. Ron Watanabe told his lawyer how the bank treated his trust funds and asked the lawyer if a crime had been committed. ( )
- 9. Greg Fox thinks B. C. government officials treated him badly when they refused to let him remove land from an agricultural reserve. ( )
- 10. A new religious group wants to use a public park for its services until it builds a church. The city says no religious services can be held in the park. The church wants to sue the city. ( )

- A. The Office of the Information and Privacy Commissioner for B. C. (p 71)
- B. B. C. Human Rights
  Commission (p 67)
  (or equivalent agency)
- C. The Ombudsman (B. C.) (p 72)
- D. B. C. Legal Aid (p 74)
- E. Small Claims Court (p 75)
- F. The Charter of Rights and Freedoms
  (pp 60 62)
- G. Access to Information
  Act (federal) (p 68)
- H. B. C. Police Act (p 72)
- I. People's Law School (p 75)
- J. The Criminal Code (pp 63-65)

#### Understanding the Criminal Code Handout 4.7 Reading for Details

(Citizenship Handbook - pp 63 - 65)

For each sentence below, fill in the correct word from *The Citizenship Handbook* pages noted. Write the word in the answer column, where you already have the correct first letter.

1.	Among other things, the <i>Criminal Code</i> tells us what	С	
	actions are? in Canada.		(pp 63, 64)
2.	Government lawyers must prove beyond a? doubt that the accused person committed the crime.	R	(pp 64, 65)
3.	Sometimes Crown Counsel will decide that it is not in the	I	(p 65)
	public? to charge someone with a crime.		(p 65)
4.	The <i>Criminal Code</i> defines? and minimum penalties for most crimes.	Μ	(p 64)
5.	If the police think someone has committed a crime, they	I	(p 65)
	will? to see what evidence they can collect.		(ρ 00)
6.	If the evidence of guilt does not convince a judge or jury, then the accused is _?? of the crime.	Ν	(p 64)
7.	After the police lay a charge against someone, they? that person and take him or her to court.	Α	(p 65)
8.	An accused person who cannot afford to pay a lawyer may be able to get one from?	L	(pp 64, 74)
9.	? are government lawyers who argue in court that the accused person is guilty.	C	(p 65)
10.	A popular U.S. television program about both the police and the courts is called "Law and?".	0	
11.	"_??" includes the procedures set out in the Criminal Code that we can use to defend ourselves if we are accused of a crime.	D	(pp 63, 28)
12.	Crown Counsel need a lot of convincing?to prove beyond a reasonable doubt that the accused is guilty of a crime.	E	(p 65)

### Handout 4.8A Law and Order: Learning about a Criminal Trial \*

Use the facts below and ask questions to find out about the person named on your sticker. Decide who that person is.

#### Judge

- decides if the accused is guilty or not quilty when there is no jury
- tells the jury what their job is
- settles legal arguments between lawyers
- sentences the accused if she or he is found guilty
- is called Your Honour in Provincial Court, and My Lord or My Lady in Supreme Court

#### Court Clerk / Recorder

- assists the Judge
- makes a record of everyone's name and the time things happen during the trial
- 'swears in' the witnesses, that is, makes them promise to tell the truth
- operates courtroom recording equipment so that transcripts, if required, can be produced by transcript companies
- takes care of evidence exhibited during the trial

#### Deputy Sheriff

- takes prisoners from jail to court, and takes care of them in court
- makes sure the courtroom and courthouse are safe for everyone who is there
- tells people to come for jury duty and protects those on jury duty

### Jury

- listens to the evidence and decides if the accused is guilty or not guilty
- is made up of 12 people in criminal cases, and 8 people in civil cases

#### Crown Counsel

- a lawyer who works for the government
- presents evidence gathered by the government against the accused person
- tries to prove the accused is guilty beyond a reasonable doubt

#### Defence Counsel

- a lawyer hired to defend the accused person
- tries to find problems with the Crown's evidence and to raise reasonable doubts about the guilt of the accused
- tries to show that Crown Counsel has not proven the case against the accused

#### Witnesses

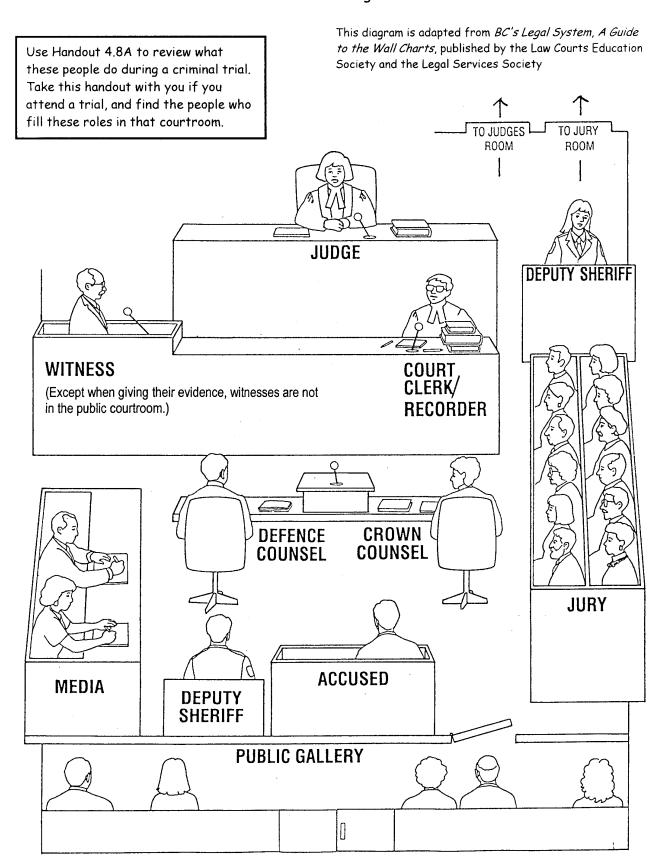
- tell the court what they saw and heard related to the crime, and whatever other facts they know about the case
- promise to tell the truth
- can include the victim of the crime
- sit <u>outside</u> the courtroom when other witnesses testify

#### Accused

- the person 'on trial'
- the person charged by the 'Crown' (the government) with breaking a law
- presumed innocent until proven guilty on the evidence in court

<sup>\*</sup>Adapted from *BC's Legal System*, published by The Law Courts' Education Society & The Legal Services Society. See the Resources section of this GUIDE for contact numbers for these organizations.

Handout 4.8B Law and Order: Learning about a Criminal Trial



## Handout 4.9 Questions about a Criminal Trial

Answer the questions by putting the letter of the right person in the ( ) after the question. You can use a person more than once.

1.	Who tries to prove that the accused is guilty?		
2.	Who are the 12 people who decide if the accused is guilty in a criminal trial? ( )	(a)	Judge
3.	Who tells the jury what its job is? ( )	(b)	Court Clerk / Recorder
4.	Who defends the accused? ( )	(c)	Accused
5.	Who tell the court what they saw and heard and what else they know? ( )	(d)	Deputy Sheriff
6.	Who is presumed innocent until proven guilty at the trial? ( )	(e)	Crown Counsel
7.	Who operates recording equipment in case a transcript is needed? ( )	(f)	Jury
		(9)	Defence Counsel
8.	Who takes care of the prisoners when they are in the courtroom? ( )	(h)	Witnesses
9.	Who swears in the witnesses? ( )		
10.	Who sentences the accused once she or he is found guilty? ( )		

# Handout 4.10 Know Your Rights - Use the *Citizenship Handbook* Reading for Details

Fill in the blanks in these sentences by using the information in the  $\it Citizenship\ Handbook$  on the pages shown in ( ).

•	Name two typical remedies for someone whose rights have been violated. (p 59) and
•	Describe two ways the <i>Criminal Code</i> helps protect Canadians. (p 63) and
•	During a criminal trial, the accused has certain rights to make sure that his or her trial is a fair one. Name two of those rights. (p. 64)  and
•	Human rights laws protect you from being discriminated against because of your race colour, and national or ethnic origin, and what else? (p 66)
	,,, and
	What orders can a human rights commission make to help a person who has been discriminated against? (p 67)
	and
•	When can the government deny you the right to see information it has about you in it files? (p 69) and
	•
•	Name two agencies that watch the actions of the government and in some cases make public reports about what the government does. (p $72$ )  and
١.	Name two places where you can get legal advice or legal education materials for a very low price - or free. (pp 74 and 75).
	and